

## Requirements of the environmental protection and work safety

1. In their common actions, the Contracting Entity and Contractor shall be guided by the "Occupational Health and Safety Act", related regulatory requirements, requirements of environmental legal provisions, building site's internal procedures, fire and electrical safety requirements, and other documents regulating common actions.
2. Common actions shall be coordinated by a representative of the Contracting Entity.
3. The Contractor shall ensure that their workers are properly instructed in regard to occupational health and safety and shall provide the Contracting Entity corresponding documentation. The Contractor shall not allow a worker who does not have appropriate qualifications to work. This includes professional skills, environmental, occupational health and safety knowledge that workers must prove with their signature in the occupational safety book.
4. Before works start, the Contractor shall be obliged to identify dangers that might arise from common actions and take appropriate means to prevent them.
5. The Contractor shall be responsible for meeting the occupational health and safety requirements for their workers as well as meeting the environmental requirements in every work related situation. If requirements are not met, the Contractor shall be fully responsible for it. Everyone on the site shall wear a protective helmet and a safety vest. (Safety glasses, Safety boot, fall protection equipment, face shield)
6. The Contractor shall be obliged to carry out a work environment safety analysis and use it to draft an occupational safety and environmental protection plan; systematically conduct internal control of the work environment; provide personal protection equipment and work clothing and maintain an inventory about them; and fulfil obligations that are laid down in the above-mentioned documents.

Contractor is responsible to assign responsible person who will be responsible for safety performance of contractor and submit to contractor entity person's name and contact information

Contractor is responsible to inform any temporary guest about safety hazards that current works contains and keep visitors instruction log.

Contractor shall present emergency flow chart with emergency phone numbers list and each works shall be instructed how to act during any emergency.

Contractor shall provide first aid kit at working place.

Contractor is responsible for installation of warning signs at working place. Signs shall contain information about hazards that current works contains.

Contractor shall surround working area with warning tape and install safety sign that contains information about minimal requirement of PPE

Contractor shall provide fire extinguisher at working place when works contains appropriate hazard

All equipment or hand tools used during works shall be equipped with factory designed guard parts.

Electrical cables and cords of hand tools shall not be damaged and shall not create hazard for working persons

Speed limit of working site shall be respected by contractor's heavy equipment

Contractor shall present material safety data sheets (MSDS) for material that contains any hazard for workers

7. The Contractor shall have full responsibility for not meeting environmental legal provisions and provisions laid down in the "Occupational Health and Safety Act" and for damage (which includes damage to third parties) done by their workers.
8. The Contractor shall be obliged to ensure that all use of materials, products, and resources (water, electricity, heating, etc.) by them is sustainable, this means that they must
- use technology that allows sustainable use of natural resources and raw materials in all production processes;
  - ensure sustainable and purposeful use of water; make sure that water pipes do not leak; taps are closed watertight after their use; recycle water if possible (depending on the technology used for work);
  - ensure sustainable and purposeful use of electricity, when leaving a workplace disconnect all electricity consumers and turn off lighting;
  - ensure sustainable and purposeful use of heating energy.
9. The Contractor shall ensure the use of environmentally sustainable and certified materials and products.
10. The Contractor shall be obliged to avoid damaging and polluting the environment by not using wrong methods for unloading and storing materials, this means that they must
- pack materials so that materials will not get damaged while transporting or unloading;
  - ensure that containers and packages supplied to the site are not damaged. Materials in damaged packages and containers shall be sent back to supplier to be replaced;
  - sort the materials, separate the material from supplier's containers if necessary, label and stack them after transportation to the location of unloading;
  - take temperature and moisture conditions into account when choosing a storage space. In case of an open storage space, the Contractor shall cover the materials to protect them from rain and snow. To avoid deterioration of unloaded materials and environmental and health damage due to land, water, air pollution, the Contractor shall prepare the locations for unloading;
  - when materials are to be stored, the Contractor shall make sure that objects are appropriately labelled (e.g. cans of paint or containers of other chemicals carry labels indicating their contents). The Contractor shall label dangerous materials (toxic, corrosive, fire reactive, dangerous for the environment, etc.) in accordance with the regulation in force (see Identifying, classifying, packaging and labelling requirements and regulations of dangerous chemicals) to ensure that workers do not harm themselves or the environment because of ignorance or negligence.
11. The Contractor shall be obliged to store, unload and dispose of waste (see Waste, including list of hazardous waste) created during work as laid down in the contract for services and regulations and legal requirements in force on the Site, this means that they must
- ensure that the workplace is cleaned after every working day and waste is disposed of only in appropriate containers on the site;
  - ensure that waste products or wastewater, etc. created during work processes does not in any way damage the environment (use protective films and nets to stop the spread of dust, splashes, volatile compounds, etc., local extraction machines if needed; while transporting waste vertically, use waste pipes or package waste into bags, etc.);
  - while collecting, storing and transporting hazardous waste (see Regulation on including waste into the hazardous waste list) ensure that a possibility of hazardous waste mixing among itself, with ordinary waste or other

substances or things is prevented. Collection and storage containers of hazardous waste must be appropriately labelled (see Regulation of labelling hazardous waste and their packages).

12. The Contractor shall ensure that the noise level of construction work does not exceed the maximum level allowed (see Allowed noise levels in residential and recreational areas, residential buildings and buildings with common usage and methods to measure noise levels). The Contractor shall plan the work so that noisy works are done during work days and during allowed time periods, and shall set up noise isolation if necessary.

13. The Contractor shall ensure that places for workers to warm up and rest are labelled with the company's name, the responsible person's name and their phone number and that workers clothing carries the company's name.

14. The Contractor shall immediately inform the Contracting Entity of any action/failure to act/situation that endangers the (work)environment as soon as they have discovered it.

15. The Contractor shall be obliged to take the site's environmental aspects into account to prevent negative effect on the environment and use the activities laid down in the environmental management plan.

16. From the moment of signing the Contract, the Contracting Entity and the Contractor shall guarantee that they are aware of the content of the above-mentioned documents and that they shall act in accordance with these documents in their common actions.